

# Do Not Panic – Be Prepared – Information is Power

### **Employers Obligation Under CARES Act –**

 Employers with fewer than 500 employees must post this notice of employee rights under the Act. If employees are working remotely, delivery can be by email or postal delivery.

Poster: <a href="https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA\_Poster\_WH1422\_Non-Federal.pdf">https://www.dol.gov/sites/dolgov/files/WHD/posters/FFCRA\_Poster\_WH1422\_Non-Federal.pdf</a> CARES ACT info:

https://www.independentagent.com/SiteAssets/Families%20First%20Coronavirus%20Response%20Act%20final.pdf

#### Additional Resources Provided by IIABA:

Impact of COVID-19 on Independent Agencies – Dr. Bob Hartwig, former CEO of Insurance Institute – Podcast at: <a href="https://www.uscriskcenter.com/presentations/the-impact-of-covid-19-on-independent-agencies/">https://www.uscriskcenter.com/presentations/the-impact-of-covid-19-on-independent-agencies/</a>

COVID-19 Slide Presentation and P/C Insurance: Impacts and Outlook – Valuable Info <a href="https://www.uscriskcenter.com/presentations/covid-19-and-pc-insuranceimpacts-and-outlook/">https://www.uscriskcenter.com/presentations/covid-19-and-pc-insuranceimpacts-and-outlook/</a>

## IIASD Survey Results: 98 Agencies Responded

Is your agency office open to the public? NO – 52%

**YES - 48%** 

Are employees working in the office or remotely? Remotely – 4.1%

In Office - 54.2%

Some of each – 41.7%

Are producers meeting "face-to-face" with customers? No – 62.5%

Yes - 37.5%

#### **Unique solutions:**

- Extra cleaning; no sharing of phones; communicate by email within office
- Lock door appointments only
- All applications, signatures, communication done electronically
- Installed Mail Slot for payments; Intercom system on outside of door
- Ask 3 CDC questions before allowing them in
- Use Zoom to do face-to-face staff meetings; Use Facebook to keep customers informed as to our status
- Keep customers 8 feet away from employees
- Customers drop off items and sign documents left in hallway to avoid person-toperson meetings